

THE EL MONTE UNION HIGH SCHOOL DISTRICT

RESOLUTION NO. 10-16/17

**A RESOLUTION OF THE BOARD OF TRUSTEES
OF THE EL MONTE UNION HIGH SCHOOL DISTRICT REGARDING THE
DISTRICT'S SUPPORT OF EDUCATIONAL EQUALITY**

WHEREAS, the El Monte Union High School District ("District") supports the rights of students and staff to attend schools that are safe and free from violence, harassment, bullying and discrimination;

WHEREAS, it is the policy of California to afford all persons in public schools, regardless of their disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other protected characteristic, equal rights and opportunities in the educational institutions of California;

WHEREAS, California's public schools have an affirmative obligation to combat racism, sexism, and other forms of bias, and a responsibility to provide equal educational opportunity;

WHEREAS, there is an urgent need to teach and inform students about their rights, as guaranteed by the federal and state constitutions, in order to increase students' awareness and understanding of their rights and the rights of others, with the intention of promoting tolerance and sensitivity in public schools;

WHEREAS, the District calls for the community to work cooperatively toward the achievement of its educational goals, and desires to empower its students to be ethical, productive, successful and contributing members of a global society;

WHEREAS, the right to vote is an integral part of American democracy and constitutionally protected under the Fifteenth Amendment to the United States Constitution;

WHEREAS, on November 8, 2016, voters in California and across the nation participated in the democratic process by casting votes;

WHEREAS, the national presidential election has resulted in District students, families and staff expressing their views, fears and concerns regarding the outcome of the election;

WHEREAS, in response to the outcome of the national presidential election, District students, families and staff have stood firmly in unity with each other supporting democratic principles and the right to education; and

WHEREAS, the most effective approach to creating a nurturing school environment requires a comprehensive, coordinated effort including school-wide, District-wide, and community-wide strategies where all institutions, organizations, and individuals accept responsibility for their critical roles and collaborate to establish a positive environment for teaching and learning.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Trustees of the El Monte Union High School District, as follows:


1. **Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

2. **Necessary Outlets.** The El Monte Union High School District Board of Trustees directs the Superintendent to provide the necessary outlets for expression, learning, communication, and information by the District family, which may include: encouraging students, families, staff, and community partners to explore student and individual rights, the history of civics and coalition building, as well as the struggle to make progress in light of adversity.
3. **Protecting Information.** The El Monte Union High School District Board of Trustees will continue to protect the data and identities of any student, family member, or school employee who may be adversely affected by any future policies or executive action resulting in the collection of any personally identifiable information to the fullest extent provided by law.
4. **Severability.** If any section or portion of a section of this Resolution proves to be invalid, unlawful, or unconstitutional, it shall be held to invalidity irrespective of any other section of this Resolution.
5. **Conflicts.** All resolutions or parts of resolutions in conflict with any provision of this Resolution are now repealed.
6. **Effective Date.** This Resolution shall become effective immediately upon its adoption.


PASSED AND ADOPTED this 7th day of December 2016 by the Board of Trustees of the EL MONTE UNION HIGH SCHOOL DISTRICT of Los Angeles, California by the following vote:

AYES: 5 NOES: 0 ABSENT: 0 ABSTAIN: 0

I, Maria-Elena Talamantes, Clerk of the Board of Trustees of the EL MONTE UNION HIGH SCHOOL DISTRICT, State of California, do hereby certify that the foregoing resolution was duly adopted by the said Board at a meeting held on December 7, 2016.



Board Clerk



Board President